

Ideas for Workforce Prep: Question Posed to Registrants for CAV WG Meeting 8 Dec 22

Name of Organization	How is your organization engaged to prepare for workforce changes in the CAV ecospace?
AARP	AARP is building educational programs for older drivers to be aware of and comfortable using vehicles equipped with the latest safety technology.
Anne Arundel County	We will need to build internal staff knowledge/competence in relevant traffic signal/sign/markings infrastructure design, hardware, and maintenance.
Baltimore Metropolitan Council	that is a question we are considering in our current CAV project looking at how local jurisdictions and our agency should prepare for CAVs
Chesapeake Region Safety Council	As a National Safety Council Chapter, responsible for Maryland and surrounding states in our assigned territory, we are committed to sharing CAV info with our members and participating organizations.
Connected Wise LLC	As an R&D company in cutting-edge transportation technology development, Connected Wise has been developing vision based communication tools for CAVs in challenging environments.
Dimensional Products, Inc	We are a supplier of roadside hardware and are interested in technology to better help autos communicate with workzones
DMI	Our Automotive Division at DMI has been at the forefront of this tech change and have built up a team prepared to take on the CAV challenges. There is more to do and the war for talent is very real.
Gannett Fleming	We are positioned to support DOTs in their planning and implementation of CAV policies, pilots, and installations
Hunter Engineering Company	Hunter Design, manufactures and offer ADAS training and calibration equipment necessary to align and calibrate both static and dynamic ADAS systems.
IT CURVES	Our driver network is engaged with connected vehicle technology and understands the need for reasonable dispatch assistance for management on the road logistics, as a lacking workforce.
JHU/APL	Working to assure all autonomous operations
JMT	We currently participate in various workforce efforts with colleges and universities as well as engaging young people as part of STEM-related initiatives.
Johns Hopkins Institute for Assured Autonomy	As a University, we are focused on how to help train and educate the workforce for the changes that CAV will bring.
Juxtapia	Training underserved and disadvantaged youth in STEM skills to create CAV related Maryland companies.
Kimley-Horn	Actively training new and junior staff and investing in senior staff to participate in CAV activities and forums to have better understanding of changes and development in this emerging field.

Ideas for Workforce Prep: Question Posed to Registrants for CAV WG Meeting 8 Dec 22

Name of Organization	How is your organization engaged to prepare for workforce changes in the CAV ecospace?
Maryland Department Of Disabilities	Helping to encourage and shape policies to include people with disabilities, and the older age communities
Maryland Department of Labor	we would welcome the opportunity to support training efforts through Registered Apprenticeship and other workforce development strategies
Maryland Department of Transportation	MDOT is currently conducting seminars and lunch and learns to show the workforce the possibilities.
Maryland State Department of Education	Communicating innovative CAV ideas to local transportation directors in each public school system.
Maryland State Police	Law Enforcement
Maryland Transportation Authority	We started a CAV working group back in 2015 and it continues to expand today.
May Mobility	As we pursue collaborative workforce planning with local transit agencies, we are already seeing positive impact with our programs hiring and training workers to supervise, manage and maintain our fleets
May Mobility	May Mobility brings job opportunities to each local community that we deploy in. When we prepare for the opening of programs we staff our operations with local personnel, helping to promote to the communities that we do business in.
MDOT SHA	MDOT SHA as with all MDOT TBUs is continuing to adjust job specifications. We are also continuing to evaluate opportunities for increased training in the CAV ecospace at all levels of the organization.
MDOT SHA	We want to get our workforce prepared for CAV under the direction of TSO.
MDOT SHA Office of Policy and Research	At the Office of Policy and Research we are ready to embark in research projects involving all things CAV related.
MVA MHSO	Fleet changing to updated vehicles
Profile Partners in support of U.S. Army Research Lab	Internships, STEM events
Red Hat	Red Hat helps Governments address workforce challenges by implementing automation and advanced technology where possible
University of Maryland	Supporting CAV research initiatives to identify potential impacts on local, regional, state, and national workforces.
University of Maryland UAS Research and Operations Center(UROC)	I am attending this event to help define ways to engage us for the near-term future. We want CAV and MDOT informed with the effort we are leading in Southern Maryland that will ultimately affect the Chesapeake Bay area and ultimately the state of Maryland!